



HOLY FAMILY

DUXBURY

A ROMAN CATHOLIC PARISH

Pastoral Plan

December 2022

Holy Family Duxbury
601 Tremont Street
Duxbury, MA 02332

Overview

As part of the Archdiocese of Boston's Pastoral Planning Process, parish lay leaders and staff members have been undertaking a self-examination on how Holy Family Parish should carry on its mission in the years ahead with a renewed emphasis on evangelization, which is to form committed disciples of Jesus Christ who truly know Him and love Him, and who seek to draw others into closer relationship with Him and His Church. A parish pastoral plan writing team has been looking at areas of strength and areas for growth within our parish. The team has proposed a Vision Statement that will help us all - parishioners and staff members alike - focus on our mission, and guide us to identify areas that will help us better fulfill it. At the end of January, we invited our parishioners to provide feedback on this Vision Statement. It says, *Holy Family strives to be a joyful, welcoming community of faith that encounters Jesus and thinks with His mind and loves with His heart.* The parishioner feedback focused on answering this one question: What can we, as a parish, do to achieve this vision? The responses were read, discussed and categorized by the plan writing team members, and they have helped us to set goals to accomplish our primary mission of evangelization. In September, members of the parish pastoral plan writing team presented the results of the parishioner feedback, invited further input and welcomed comments on goals being considered for our pastoral plan. After compiling and reviewing that feedback, the parish plan writing team presents this pastoral plan for Holy Family.

Parish Plan Writing Team Members

Judy Haglof

Ken McCarthy

Deacon Don Larose

Drew Tenney

Sarah Madigan

Jeanne Cregan

Marybeth MaQuarrie

Fr. Bob Deehan

Parish Vision

HOLY FAMILY STRIVES TO BE A JOYFUL,
WELCOMING COMMUNITY OF FAITH THAT
ENCOUNTERS **JESUS** AND THINKS WITH
HIS MIND AND LOVES WITH **HIS HEART**



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In order to realize this vision, our committee proposed that the first need is to address the culture of the community and to foster a renewed commitment to hospitality in the broadest sense. We seek to create a community of radical hospitality that is more than a singular ministry, but rather a shift of culture that can begin in specific areas we have identified. The second need is to help people deepen their knowledge of and relationship with Jesus so that they can be better equipped to think with His mind and love with His heart, and to help these followers of Jesus become intentional disciples.

Pastoral Priority: Hospitality and Outreach

We seek to create a community culture that is one of welcome and radical hospitality.

GOAL 1: Create a greeter/hospitality ministry that begins with the Sunday experience and expands to all parish ministries and activities that would benefit from an emphasis on welcome and radical hospitality by 10/1/24.

Milestones

1. Select primary point person by 2/1/2023
2. Create a leadership team of 6-8 individuals who have been well trained and formed by 5/1/2023.
3. Recruit and train 10-12 additional greeters by 9/1/2023
4. Set up process of monitoring effectiveness of greeting ministry by 4/1/2024
5. Create training and train all ministry leaders in a standard of hospitality and welcome by 9/1/2024

GOAL 2: Create a ministry to implement an intentional step by step process to welcome, connect and integrate new parishioners by 10/1/2024

Milestones

1. Select primary point person for this ministry by 2/1/2023
2. Create ministry by recruiting volunteer leaders/training team of 4-6 leaders by 5/1/2023

3. Once leadership is established, recruit an outreach team of 8-10 additional by 9/1/2023
4. Create a plan to engage new parishioners, Baptism families and new registrations by 9/1/2024

Pastoral Priority: Personal relationship with Jesus and Intentional Discipleship

Assist parishioners to develop a personal relationship with Jesus and to respond to His call to intentional discipleship.

GOAL 3: Offer 3 – 6 opportunities for people who seek to deepen their relationship with Jesus and for those who want to become intentional disciples by 1/1/2024

Milestone

1. With the leadership of the pastor, select and train a team of 4 parishioners who have a personal relationship with Jesus to assist other parishioners in small groups to deepen their own relationship with Jesus by 4/15/2023
2. From potential leaders who surface in Milestone 1, select and train a team of 4 parishioners who are intentional disciples to assist other parishioners in small groups to become intentional disciples by 11/1/2023
3. All homilists will incorporate in their homilies at least once a quarter an

invitation for parishioners to imagine what Jesus is thinking and feeling in that weekend's Gospel and how that relates to their life experience by 1/1/24.


Pastoral Priority: VOCATIONS

We seek to create opportunities for vocations to be intentionally considered.

Goal 4: Sponsor 2 - 3 vocation awareness events annually to promote the vocation of priesthood as well as the vocations of permanent diaconate, consecrated religious life, lay ecclesial ministry and marriage.

Milestones

1. By June, 2023, increase prayer for these vocations parish-wide including regular mention in the weekend Prayers of the Faithful, offer a parish-wide prayer for vocations for a season, and enlist parish prayer line members to pray regularly for vocations.
2. Within the calendar year 2023 on one weekend, have each homilist (priest or deacon) include his own vocation story in a homily.
3. By the end of 2023, have someone from the Vocations Office speak at all Masses one weekend to invite family members and friends to encourage young men (as well as older) to consider a vocation to the diocesan priesthood, and offer a direct invitation to those men in the congregation who may be exploring options for their future.

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4. By the end of 2024, offer one parishioner witness talk near the end of each Mass one weekend sharing how their vocation in the sacrament of marriage has influenced her/his journey of discipleship.